



## Message from the President

Greetings!

Another school year is upon us! For those of you who are sending kids off to college, buying school supplies, trying on uniforms, and running like crazy to get it all done, I wish you the best!

**CAHRA's Payroll Group** is scheduled to meet on September 9<sup>th</sup> from 10:00 a.m. to 2:00 p.m. at Southern Farm Bureau. For more information, please see Shonda Kines with Southern Farm.

Don't forget that we will not have a lunch meeting in September but will have our Annual **Night Networking Event** at Burgers and Blues on Thursday, September 15<sup>th</sup> from 5:30 p.m. to 7:30 p.m. There is no cost to CAHRA members and this is a great time to hang out and network in a relaxed atmosphere with good food, good music, a silent auction and lots of giveaways! Please wear your favorite college or pro football team apparel and be prepared for some friendly, competitive smack talk about whose team will be the best!

In September we will be opening nominations for **CAHRA's 2017 Treasurer**, so please consider joining the board and reach out to one of CAHRA's current Board members, if you are interested.

See you at the August meeting!

Jessica Kinard,

SHRM-SCP, SPHR



## MEETING INFORMATION

DATE: August 3, 2016

TIME: 11:30am—1:00pm

LOCATION: Hilton Penthouse

SPEAKER: Jennifer Hall

TOPIC: The Bermuda Triangle of Employment Law

# BAKER DONELSON



Jennifer practices in the labor and employment area as both a trial lawyer and consultant for several of the Jackson office's premier clients. A shareholder licensed in both Mississippi and Tennessee, she assists clients in areas including single plaintiff and multi-plaintiff discrimination defense, employee classification issues, retaliation defense, and wage/hour matters.

She frequently represents employers before the Equal Employment Opportunity Commission, Department of Labor, the Mississippi Department of Employment Security, and in federal and state courts.

Jennifer coordinates the Jackson office's Third Thursday Labor and Employment Breakfast Briefing series and she is a frequent speaker and author on employment issues. She takes an active role in the Mississippi Bar Association, serving on its Women in the Profession Committee and its Labor and Employment Section Executive committee, as well as having served as president of the Young Lawyers Division in 2011-2012. Inside the firm, she serves on the Pro Bono and Recruiting Committees and has been a recipient of the Jackson office's pro bono award.

## 2016 Officers

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Jessica Kinard, SPHR, SHRM-SCP  
Miskelly Furniture

### President-Elect

Tamara Bailey, PHR, SHRM-CP  
Jackson Heart Clinic

### Vice President

Lindsey Hoskinson, PHR, SHRM-CP  
RevClaims

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Tracy Osborn, SPHR, SHRM-SCP  
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### Treasurer

Melissa Robbins PHR, SHRM-CP,  
CBP  
Southern Farm Bureau Life Insurance  
Co

### Past President

Shonda M. Kines, PHR, SHRM-CP,  
CBP, CCP  
Southern Farm Bureau Life Insurance  
Co

## RECERTIFICATION CREDIT:



The August meeting is sponsored by Anne Marie Munn of Benefits Management Group (BMG) in Meridian. BMG is an independent insurance agency with the ability to obtain the best products available at the best process. Their innovative benefit solutions help clients attract and retain quality employees while still meeting budgetary goals.

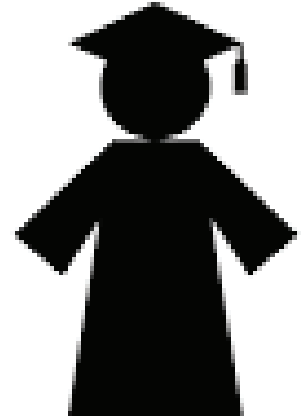
This presentation has been approved for one General Recertification Credit by the HR Certification Institute, and has been submitted for approval as one SHRM Professional Development Credit (PDC) for recertifying the SHRM-CP/SHRM-SCP credentials.



## CAHRA Sons and Daughters Scholarship Winners



Pictured left to right are Sara Waldbauer (mom Linda Waldbauer), Nicole Westerfield (mom Kitsy Westerfield), and Olivia Baker (father Dan Baker)



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The 2017 application period is open through July 31, 2016. Apply here:

<https://fs16.formsite.com/robgatesshrmorg/form69/index.html>

## UPCOMING EVENTS



# THE GLOBAL LEADERSHIP SUMMIT

Thursday-Friday, August 11 -12, 2016

The Global Leadership Summit is a two-day event telecast LIVE in HD from Willow's campus near Chicago every August to hundreds of locations in North America. You are invited to join an expected 305,000 people committed to getting better as leaders in 2016. Throughout the fall, Summit events take place at an additional 675+ sites in 125 countries and 59 languages.

Register Here:

<https://www.willowcreek.com/reg/#/reg/select>



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