



## Message from the President

In the aspiring words of Phil Jackson, "The strength of the team is each individual member. The strength of each member is the team." No matter how smart, talented, or passionate we are about any career or trade we pursue, our success lies in our ability to build and inspire our team. A successful leader is one capable of stimulating his or her team members to work well together to accomplish the common goal. I would like to challenge each and every one of you to make a conscious effort to motivate and compel your team members to work well together to attain that common goal!

### Reminders:

I would like to remind everyone about the upcoming Mississippi Employment Expo that will take place at Metrocenter Mall -Common Area, 3645 Hwy 80 West Jackson, MS on March 21, 2017 from 9:00 a.m. – 2:00p.m. In addition, the EmployAbility Job Fair will be held at the Jackson Medical Mall, Thad Cochran Center, 350 Woodrow Wilson Ave., Jackson, MS on March 29, 2017 from 9:00 a.m. – 1:00 p.m.

Also, I would like to recap our announcement during the February CAHRA meeting...our April CAHRA meeting will be held Wednesday MORNING on April 19<sup>th</sup>, Hilton Penthouse, 8:30 – 10:00 a.m.

**Tamara Bailey,**

**SHRM-CP, PHR**



## MEETING INFORMATION

DATE: March 8, 2017

TIME: 11:30am—1:00pm

LOCATION: Hilton Jackson

SPEAKER: Penni Shirley

TOPIC: Leadership Today:  
Leading in New Territory

### 2017 Officers

#### President

Tamara Bailey, PHR, SHRM-CP  
Jackson Heart

#### President Elect

Lindsey Hoskinson, PHR, SHRM-CP  
RevClaims

#### Vice President

Tracy Osborn, SPHR, SHRM-SCP  
Bomgar

#### Treasurer

Connie Siggers-Parker PHR,  
SHRM-CP  
Comcast

#### Secretary

Melissa Robbins PHR, SHRM-CP  
SFBLI

#### Past President

Jessica Kinard SPHR, SHRM-SCP,  
Miskelly

RECERTIFICATION CREDIT:



## Penni Shirley

### Penni Consulting

Penni Shirley brings over twenty years of Human Resources experience to clients focusing on the enhancement of human resource system and their employees. A tenured Human Resources Professional for organizations as large as 1200 employee with organizations including Hudson Bay Company, Enterprise and others.

Penni was recognized for her contribution in Human Resources by being presented the President's Award in 2009 while employed at Saks Fifth Avenue. She has extensive experience with Talent Management, Succession Planning, Performance Improvement and Training & Development.

Penni earned a Master's Certification from CPP in 2009 for Myers Briggs Type Indicator (MBTI), received her Professional in Human Resources (PHR) in 2010, Ken Blanchard Situational Leadership II Certified in 2010, and Lominger 360 Certified in 2011.



## March Gold Sponsor - Ultimate Software

UltiPro unites all aspects of HR, payroll, and talent management in one comprehensive cloud solution that delivers serious business benefits for your organization. Please take a moment to thank Mitch Sims for Ultimate Software's Gold Sponsorship of our March meeting.

**Ultimate**  
SOFTWARE  
*People first.*

This presentation has been approved for one General Recertification Credit by the HR Certification Institute, and has been submitted for approval as one SHRM Professional Development Credit (PDC) for recertifying the SHRM-CP/SHRM-SCP credentials.

# Stay in the know with CAHRA!

## **Personal Information:**

In order to receive the most up to date information about our chapter and what's happening, make sure to update your profile in the CAHRA member directory. Visit <http://cahra.shrm.org/user> to complete your updates.

## **Nametags:**

If you have recently completed your SHRM-CP or SHRM-SCP certification or pathway and need a new CAHRA nametag with your credentials, please complete this request at the next CAHRA meeting via the sign up sheet at registration. There will be no charge for those who have updated credentials. We will continue to charge a \$15 fee for members who need nametags not related to changing credentials.

## **Committee Signups:**

Please check with our president, Tamara Bailey, at the next meeting if you are interested in signing up to help with one of our committees. Opportunities are available for those of you seeking to volunteer!

Join Ultimate Software for a Lunch and Learn on March 22nd at Ruth's Chris Steakhouse. Blythe Lollar with Ogletree Deakins will discuss Independent contractor Misclassifications. Please use the link below to register. Please contact Mitch Sims, Strategic Development Manager, at [mitch\\_sims@ultimatesoftware.com](mailto:mitch_sims@ultimatesoftware.com).

<https://www.eventbrite.com/e/ultimate-software-lunch-learn-jackson-registration->





# SHRM17

ANNUAL CONFERENCE & EXPOSITION  
June 18-21 | New Orleans

## 2017 KEYNOTE SPEAKERS



**Laszlo Bock**

Former Senior Vice President of People  
Operations Google



**Laila Ali**

World Champion Athlete,  
Entrepreneur, TV Personality & Author



**Patrick Lencioni**

Founder and President  
The Table Group



**Kat Cole**

Group President  
Focus Brands



Save the date for the 22nd annual MS HR Conference and Expo! Click [here](#) for more information and to register!



Capital Area Human Resource Association

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Linkedin: [CAHRA - Capital Area Human Resource Association \(Jackson, MS Metro Area\)](#)

Facebook: <http://facebook.com/CAHRAJackson>