



Message from the President

I am thrilled to announce Our speaker for the February 8th meeting will be Max Fenn, Protective Security Advisor for the US Dept. of Homeland Security, based in Jackson, MS.

Max's presentation will provide training to our members on actions individuals should take in the event of an active shooter on the job site as well as planning for a possible event. This includes educating staff to identify and report suspicious activity and resources to develop plans to ensure safety, security and business continuity.

At the February meeting, we will introduce CAHRA's 2017 Committee Chairs. We want to make sure everyone has an opportunity to sign up to learn more about each committee's role. There is something for everyone, so should you find an area of interest or just something totally out of your element that you'd like to work on for personal or professional growth, by all means, please get with a Committee Chairperson.

CAHRA members will also have the opportunity to announce open HR positions or non-HR professional positions that your company may be actively looking to fill at the beginning of each CAHRA meeting. Resumes may also be left on the sign-in table by those individuals seeking employment in the HR profession.

Last but not least, CAHRA is in search of a new webmaster. Anyone interested in helping maintain the CAHRA website with the latest and greatest information, please contact me at your earliest convenience.

Tamara Bailey,

SHRM-CP, PHR



MEETING INFORMATION

DATE: February 8, 2017

TIME: 11:30am—1:00pm

LOCATION: Drago's Seafood

SPEAKER: Max Fenn—US
Dept of Homeland Security

TOPIC: Workplace Crisis



2017 Officers

President

Tamara Bailey, PHR, SHRM-CP
Jackson Heart

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Lindsey Hoskinson, PHR, SHRM-CP
RevClaims

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Tracy Osborn, SPHR, SHRM-SCP
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SFBLI

Past President

Jessica Kinard SPHR, SHRM-SCP,
Miskelly

Max Fenn serves as Protective Security Advisor for the US Dept. of Homeland Security, Office of Infrastructure Protection, based in Jackson, MS. He supports state homeland security efforts and contributes to the development of the national risk picture by assisting with the identification, assessment, monitoring, and minimizing of risk to critical assets at the local level. He has over 20 years of federal service, to include the US Department of Justice, specializing in anti-terrorism and security programs. He served in the armed forces from 1980-1998 with the US Marine Corps and US Army Special Forces, in combat and peacekeeping operations in Beirut, Lebanon, the Persian Gulf War, and the Republic of Haiti. He holds a bachelor's degree in Political Science from the University of Mississippi, the ASIS Certified Protection Professional certification, and serves as a board member on the Mississippi Veterans Affairs Board.



Thank you,
Jessica Kinard, for
your outstanding
leadership as the
2016 CAHRA
chapter president!
Best wishes for
many years of
future success!

RECERTIFICATION CREDIT:

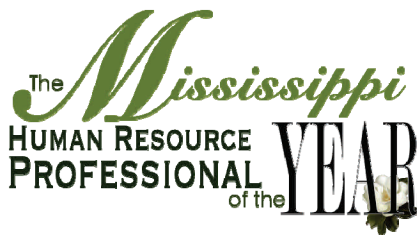
This presentation has been approved for one General Recertification Credit by the HR Certification Institute, and has been submitted for approval as one SHRM Professional Development Credit (PDC) for recertifying the SHRM-CP/SHRM-SCP credentials.

2017 CAHRA Officers



Pictured L to R are: Melissa Robbins, Secretary; Tracy Osborne, Vice President, Jessica Kinard, Past President, Tamara Bailey, President, Lindsey Hoskinson, President Elect, and Connie Siggers-Parker, Treasurer

Human Resource Professional Awards



The Mississippi Human Resource Professional of the Year Award is presented annually to a SHRM member that has shown outstanding service and has promoted the profession of Human Resources in state of Mississippi. The recipient should be an outstanding leader within and outside of his/her company.

The winner will be recognized at the annual MS HR Conference and Expo. During the initial opening of the conference, special recognition and a plaque will be presented to the winner. In addition, the winner will have the choice of receiving a donation made in their name to the SHRM Foundation in the amount of \$500.00, or their registration and hotel accommodations paid for the next state conference.

The Nomination Process

Nominations may be made on behalf of yourself or someone else you feel is deserving of the award. Be sure the written nomination contains sufficient information to allow the nomination chair to contact the person. A valid email address is very important, as this is our primary method of communication. Once nominations are received a follow-up packet will be sent to each nominee.

Nominees MUST meet the following criteria:

- Current national SHRM member
- Hold an HR related certification (PHR, SPHR, GPHR, CCP, CBP)
- Actively employed within the broader HR Community
- At least 8 years of HR related management/support experience in an exempt position Involved (past or present) in chapter and/or state council affairs
- Proven success in a leadership role
- Displays enthusiasm and support for the HR profession
- Applies professional experience both inside and outside his/her organization



The Spirit of HR Award is presented annually to a SHRM member who best represents the spirit of SHRM in the state of Mississippi. The recipient should be an outstanding leader within the HR Community, although not necessarily serving directly as an HR Manager.

Each year, the winner will be recognized at the MS State Council of SHRM's Conference and Expo. During the initial opening of the conference, special recognition and a plaque will be presented to the winner by all previous winners of the award present at the conference. In addition to this, the winner will have the choice of receiving a donation made in their name to the SHRM Foundation in the amount of \$500.00, or their registration and hotel accommodations paid for the next state conference.

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Diversity Minute:

Lindsey Carter will begin sharing a Diversity Minute with us at each monthly meeting. We will feature his content at the beginning of the meeting!

When: April 12, 2017 @ 9:00am (Breakfast Provided)

Where: TBD—Table 100 or Holmes Community College McGowan Workforce Training Center

For more information and to register, contact Tim Dillard with Express Employment at tim.dillard@expresspros.com

Topics and Speakers:

The Ideal Team Player Featuring Patrick Lencioni Leadership Consultant, Speaker, and Best-Selling Author

Teams That Win: Fundamentals for Success Featuring Jimmy Johnson Two-Time Super Bowl Champion Coach and FOX NFL Sunday Analyst

Building World Class Teams: The 8 Essential Elements of Human Synergy Featuring Robyn Benincasa World Champion Adventure Racer, CNN Hero, and Firefighter



Save the date for the 22nd annual MS HR Conference and Expo! Click [here](#) for more information and to register!



Capital Area Human Resources Association

P.O. Box 16042 | Jackson, MS 39211

Website: <http://cahra.shrm.org> | Email: jxncahra@yahoo.com

LinkedIn: [CAHRA - Capital Area Human Resource Association \(Jackson, MS Metro Area\)](#)

Facebook: <http://facebook.com/CAHRAJackson>