



Message from the President

Happy New Year!

I sincerely hope that your new year is off to a great start!

I am excited to serve as your next president of the Capital Area Human Resources Association. I am looking forward to what the next year holds, and I am humbled to represent such a great group of HR professionals in the Jackson area.

Our year will be an exciting one, with a great speaker lineup and several events. Speaking of events, our Jackson Area chapter of the American Payroll Association will have their first event on February 9th. It is a lunch and learn, and the speaker will be Susan Denham from the Department of Labor. More details are inside the newsletter. For more information and to register, please visit cmcotapa.wildapricot.org/events

Please do not hesitate to contact me with any questions, comments or concerns you may have. I am looking forward to an exciting year!

Tamara Bailey,
SHRM-CP, PHR



MEETING INFORMATION

DATE: January 5, 2017

TIME: 11:30am—1:00pm

LOCATION: Hilton

SPEAKER: Lindsey Dowdle,
Jones Walker

TOPIC: FLSA Changes



Lindsay Dowdle is a partner in the firm's Labor & Employment Practice Group in the Jackson office. Ms. Dowdle has defended employers in litigation involving a variety of employment claims in both federal and state courts. In addition, she works with employers to develop workplace policies and procedures to effectively comply with state and federal employment law, and to limit exposure to employment claims and related litigation. Ms. Dowdle is published in the American Bar Association, *Employment & Labor Relations Law* newsletter.

She has been an active member of Jackson Young Lawyers Association since her admission to the bar. Ms. Dowdle has served as President, Treasurer, co-chair of the Social Committee and a member of the Pro-Bono Committee. She serves as Director for Hinds Post VI of the Young Lawyers Division of The Mississippi Bar. Ms. Dowdle regularly volunteers as a Book Buddy with Power APAC School and has served as a volunteer attorney for the Stewpot Community Services Legal Clinic.

She is a 2008 *magna cum laude* graduate of the Mississippi College School of Law, where she served as Articles Editor for the Mississippi Law Review and was a member of the moot court board. Ms. Dowdle also earned a Master of Education in Counseling Education from the University of Mississippi and a Bachelor of Arts in Psychology, *summa cum laude*, from Appalachian State University.

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RECERTIFICATION CREDIT:

This presentation has been approved for one General Recertification Credit by the HR Certification Institute, and has been submitted for approval as one SHRM Professional Development Credit (PDC) for recertifying the SHRM-CP/SHRM-SCP credentials.

Holiday Networking!



2017 Meeting Dates

January 5th 2017 (Thursday)

February 8th 2017 (2nd Wednesday)

March 8th 2017 (2nd Wednesday)

April 5th 2017

May 3rd 2017

June 7th 2017

August 2nd 2017

October 4th 2017

November 1st 2017

December 6th 2017

The September night networking meeting date will be announced at a later date.



Capital Area Human Resources Association

P.O. Box 16042 | Jackson, MS 39211

Website: <http://cahra.shrm.org> | Email: jxncahra@yahoo.com

Linkedin: [CAHRA - Capital Area Human Resource Association \(Jackson, MS Metro Area\)](#)

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